

MISSOURI SLOPE AREAWIDE UNITED WAY

2023 ANNUAL REPORT TO THE COMMUNITY



**UNITED IN PASSION:
UNITED IN ACTION**

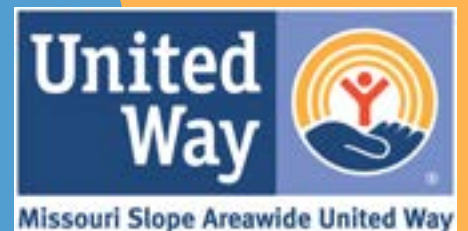


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LETTER FROM THE DIRECTOR

Jena M. Gullo, Executive Director

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2023 was a year of celebration!

We marked our 10-Year Anniversary of the Backpack Program, currently serving 1700+ children across 10 counties. By working closely with our schools and business partners, we remain committed to making sure children don't go hungry on the weekends. This is a great example that the work of your United Way is driven by the needs of our community.

Today, we are celebrating your unwavering support. Your United Way was highlighted at the United Way Worldwide global conference this past year as a top thriving local United Way. In addition, your United Way was one of thirty United Ways out of 1200 selected by United Way Worldwide for deeper research into our success with revenue diversification. We also learned this year that your United Way has been a top-performing United Way across the country. We owe our success to you! It is because of YOU that our United Way continues to grow, despite nationwide philanthropic trends, and with our partners, tackles many of the big challenges facing our community today.

In April, we celebrated the Ribbon Cutting of our Center for Opportunity with more than 300 of our partners, donors, and leaders in attendance. Thank you! That was a day to remember - the culmination of an immense amount of work driven by community gaps in services for the homeless.

On June 1, we opened the new center to clients, making all of the hard work worth it, particularly with the first big snowstorm in October, where we sheltered 144 men, women, and children.

Who can forget another brutal temperature drop to -65 windchill this winter. Thankfully, our Center is open 24/7 year-round for the homeless. We come together today to celebrate the lives changed and the lives saved.

The hard times, of which there are many, are worth it when I see a very content, well-taken-care of 2-week-old baby at our shelter, or when a client with addiction and mental health issues thanks me for our help in his recovery journey.

We celebrate our partnerships - many life-changing programs across the community which are United Way-funded AND many new relationships not based on United Way funding at all.

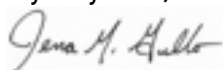
We also celebrate the 20+ agencies and businesses providing on-site services at our Center for Opportunity to meet so many of the needs of the homeless. By coming together, we are removing the barriers of transportation and access to services.

Phase 1 on our Center for Opportunity was completed and we are charging ahead with Phase 2, which will offer 18 additional beds for families, a kitchen, and a group meeting space for AA, NA, Parent Support Groups, art classes, Bible Studies and more.

We kicked off our strategic planning process this past fall with listening ears and are excited to implement many recommendations in the updated plan. As we look ahead, we strive to grow our internal capacity to position our United Way to tackle the big issues and accomplish even greater things together with our partners!

This annual report features the people we helped, as well as those who made it possible. Thank you for being a part of the solution!

My very best,



OUR WORK TO COMBAT HUNGER

UNITED WAY'S BACKPACK PROGRAM

Common sense, backed up by loads of data, tells you that children who go to school hungry have difficulty concentrating, listening, and learning. This most often leads to decreased academic performance. Feeding America reports a link between food insecurity and an increase in school absences and behavioral issues. Poor nutrition can even lead to delayed development in young children, risk of chronic health issues, and have lasting effects long into adulthood.

This past year, we marked our 10-year Anniversary of our United Way Backpack Program! We have provided food over the weekends to elementary, middle, and high school students across Bismarck-Mandan and many rural communities including Linton, Hazelton, Braddock, Moffit, Hazen, Beulah, and Carson.

In 2023, **30,140+** weekend backpacks of food were provided to **1,700+** children.

A BIG THANK YOU TO...

Our Sponsors

- American Family Insurance
- Bartlett & West, Inc.
- Basin Electric Power Cooperative
- Bismarck-Mandan Board of Realtors
- Bismarck-Mandan Home Builders
- Community Realtors & Affiliates
- Cornerstone Bank
- Farstad Oil Company
- Gate City Bank
- KLJ
- Marathon Petroleum Company
- Missouri River Baseball Club
- MDU Resources Group, Inc.
- National Information Solutions Cooperative (NISC)
- Sanford Health
- Starion Bank
- Trinity Lutheran Church
- US Bank
- Vogel Law Firm

Our Volunteers

- Dakota Adventist Academy
- Fort Abraham Lincoln State Park
- Kramer Chevrolet
- Kramer Subaru
- National Medical Resources
- North Dakota Housing Finance Agency (NDHFA)
- North Dakota Department of Corrections & Rehabilitation
- Professional Women in Building



Your Impact

"I just received a call from a mom today asking if we could add her two children to the backpack program. She said her family has two special needs children and money is very tight. The food will help supplement the grocery bill while focusing on medical needs.

- Angela Messmer, Wachter MS Counselor



OUR WORK TO COMBAT HUNGER

SUMMER HUNGER

It's a collaboration made in heaven! Funded through USDA, Bismarck Public Schools generously makes meals that hundreds of United Way Volunteers serve throughout the summer months at parks in 11 low-income neighborhoods. It's a safe way to ensure kids don't go hungry when school is out of session.

Thankfully, our United Way supporters are committed to taking care of kids when they aren't at school - feeding any child in need over the weekends and throughout the summer months.



569 volunteers and 29 businesses served 23,542 meals in 11 parks.

A BIG THANK YOU TO...

Our Volunteers

- Azurance Group
- Bank of North Dakota
- Bartlett & West, Inc.
- Blue Cross Blue Shield of ND
- Brady Martz
- Bravera Bank
- Bremer Bank
- Capital Credit Union
- Choice Bank
- Eide Bailly
- EMC Insurance
- Envision Pools & Outdoor Living
- Farm Credit Services of Mandan
- First Western Bank & Trust
- Freedom Financial Group
- Gate City Bank
- Gideon's Brewing Company
- House of Prayer Lutheran Church
- Kirkwood Bank & Trust
- Maring Law
- MDU Resources Group, Inc.
- ND Department of Public Instruction
- ND Oilseed Council
- ND Housing Finance Agency
- North Dakota Bankers Association
- Optimist Club
- SCHEELS
- Starion Bank
- Townsquare Media
- United Church of Christ
- Workforce Safety Insurance (WSI)

CROSSTOWN SUMMER CELEBRATION

Gideon's Brewing Company, Dialectic Brewing & Ciderhouse, Buffalo Commons Brewing Company, Laughing Sun Brewing Company, Bismarck Brewing, Stonehome Brewing Company and United Way came together for an evening of live music by Sugar Break and a delicious taco bar! **\$4,403.20** was raised for United Way's Backpack Program!



NATIONAL ASSOCIATION OF LETTER CARRIERS' STAMP OUT HUNGER FOOD DRIVE

Letter Carriers and United Way volunteers banded together to collect and distribute **8,915 pounds** of nonperishable food to **11 agencies**, food pantries, and the United Way Backpack Program to Stamp Out Hunger in our communities.



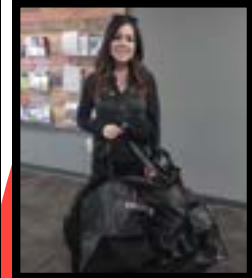
ONE CHILD FED CAMPAIGN

Community members raised awareness and funds to end childhood hunger during Hunger & Homelessness Awareness Week.



CHICK-FIL-A DELIVERY

Chick-fil-A donates food that United Way delivers M/W/F to the Abused Adult Resource Center, Ministry on the Margins, Heavens Helpers Soup Cafe, Youthworks, The Dream Center, Welcome House, and the United Way Center for Opportunity.



GIDEON'S CHARITY GOLF SCRAMBLE

Gideon's Brewing Company raised **\$3,416.76!**



ENVISION POOLS & OUTDOOR LIVING raised **\$2,950** through a Whiskey & Wine Tasting event!



PARTNERS

- Burleigh County Senior Adults Program - Nutrition Program
- Community Cupboard of Underwood - Backpack Program & Food Pantry
- Great Plains Food Bank

- Morton County Council on Aging - Home Delivered Meals
- Postal Carriers
- The Banquet

HOW YOU CAN HELP!

- Select a Day/Week for 2 of Your Team Members to Volunteer Over the Lunch Hour to Serve Summer Meals in a Park.
- Sponsor \$4,000 and Pack 1650 Bags of Food for Our Weekend Backpack Program.
- Prepare and Serve an Evening Meal Over the Weekends To Homeless Families Who Have No Where Else to Eat.

OUR WORK TO END HOMELESSNESS

CENTER FOR OPPORTUNITY

When we were asked in 2017 to temporarily shelter the homeless, it was an easy decision. We were not going to allow vulnerable homeless adults and families to freeze to death that winter.

When we were later asked to buy property with Community Works North Dakota and build a permanent emergency shelter for our community, it wasn't as easy of a decision. However, storm after storm, our Board was affirmed that they made the right decision with every life saved.

MSA United Way operates the only 24/7 shelter in our region. On average, 100 men, women and children are sheltered. This past winter, we sheltered a high of 144 people per night. This is nearly four times the average number in need compared to previous years.

Many residents are employed, many fighting addiction, many suffering from mental health issues. (cont.)



Your Impact

"When I walked into the beautiful family room, I saw the encouraging words on the wall - it made me feel so welcomed and gave me the ability to breathe. My children and I did not want to spend another day living in our car. What United Way gives is stability, comfort, and safety for families like mine. For someone who is homeless and doesn't have it all together, please look beyond that. United Way saved my life and helped me to protect my children during an absolutely horrible situation."

- A Center for Opportunity Client

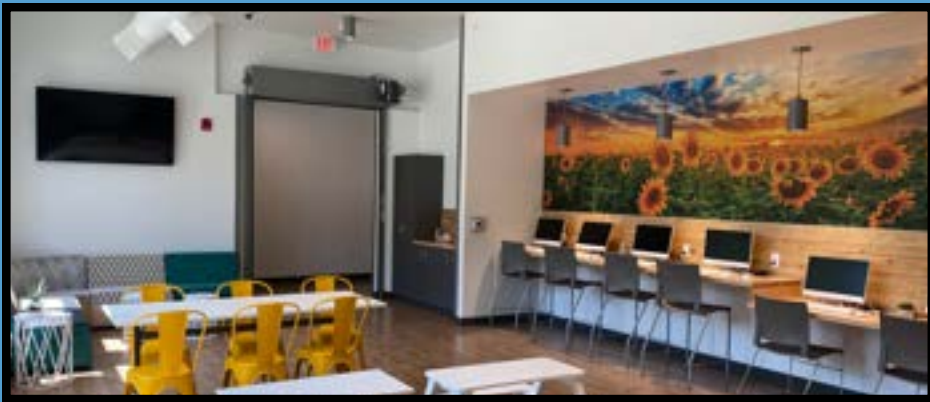
OUR WORK TO END HOMELESSNESS

CENTER FOR OPPORTUNITY CONTINUED...

The goal of the Center for Opportunity is not only to provide shelter and basic needs, but to also link people to services. Twenty-two local agencies provide onsite services to address behavioral health needs, housing, and employment.

We've been taking a very conservative approach to ensure other United Way programs and agencies aren't adversely affected by United Way taking on this enormous community need. It is a delicate balance because we know to better help clients out of homelessness, more funding for shelter operations is needed. With proper funding, 80% of clients do not return to homelessness.

We are proud that we helped provide the very basic needs for the homeless this past year and in 2024, we look forward to raising funds that enhance onsite case management support.



OUR WORK TO END HOMELESSNESS

RIBBON CUTTING

Thank you to the more than 300 community leaders who came out to support our Ribbon Cutting. We are so proud of our community for coming together to fill this urgent and important need. Among the gaps that have been addressed is the provision of shelter for women and children, shelter for single fathers, laundry facilities and detergent, showers, computers, childcare, access to onsite services that eliminates many of the transportation needs, and a 24/7 drop-in center.



Your Impact



"I was working and I got very sick. I was on disability leave for two months. I lost the use of my legs (my illness made it difficult to walk) and my money ran out. I could not pay my rent and my utilities shut off. It was January and so cold the water pipes burst in my apartment. My neighbor called the police to take me to the hospital. I came to MSA United Way Emergency Shelter from the hospital. Being here has helped me regain my health. By being at the shelter, I received help with Medicaid, my medications and getting into an apartment. They even got a walker for me. I received help to live."

- A Center for Opportunity Client

LEAVING A LEGACY



You have an opportunity to leave your legacy with a gift to our Center for Opportunity, paid over 5 years. Donors of \$1,000 and above will receive special recognition with their name on our Legacy Wall, which will be showcased in a prominent area of our Center for Opportunity. This wall is open to all who want to make their mark in helping to fill gaps in our community.

Thank you to our early major donors: The Leach Foundation (\$500,000), Basin Electric Power Coop. (\$500,000), The Bremer Trust (\$200,000), Kerry Carpenter (\$200,000), Bravera Bank (\$100,000), Eide Bailly (\$25,000), Capital Credit Union (\$25,000), the late Al and Karen Wolf (\$10,000) and Midwest Minnesota Community Development Corp. for a \$465,000 tax credit.

NAMING OPPORTUNITIES FOR DONORS

NAMING OPPORTUNITY

PLEDGE NOW

ANNUAL PAYMENT FOR 5 YEARS

Champion - Building and Wall of Fame

\$1,000,000

\$200,000 per year

Diamond - Interior Adult Shelter, Family Shelter, Center and Wall of Fame

\$500,000

\$100,000 per year

24-Karat - Kitchen, Dining Area and Wall of Fame

\$250,000

\$50,000 per year

Platinum - Family Bedroom, Training/Tutoring and Wall of Fame

\$125,000

\$25,000 per year

Gold - Wall of Fame

\$50,000

\$10,000 per year

Silver - Wall of Fame

\$25,000

\$5,000 per year

Bronze - Wall of Fame

\$5,000

\$1,000 per year

Hero - Wall of Fame

\$2,500

\$500 per year

Friend - Wall of Fame

\$1,000

\$200 per year



OUR WORK TO END HOMELESSNESS

CENTER FOR OPPORTUNITY

ONSITE SERVICES AT THE CENTER FOR OPPORTUNITY

SERVICE	PROVIDER	WHEN
Washer/Dryers/Showers/Hygiene Supplies/Laundry Detergent	United Way	Daily 6am - 10pm
Onsite Child Watch	YMCA	M/W/F 10am-1pm
Housing Assistance	Better Together - ND	M/T/Th 1-3pm
Free Through Recovery	Seeds of Eden	T 9am - 10am
ID/Vital Docs & Housing Assessments	United Way	T/W/Th 7am - 10:30am
Housing Assessments	Dacotah Foundation	W 1-3pm
SNAP Registration Assistance	Great Plains Food Bank	W 2-4pm (every other W)
Bible Study	Missio Church	W 2:30pm (every other W)
Social Determinants of Health - Outreach	Sanford Health	Th 2-4:30pm
Financial Literacy Presentations & 1:1 Assistance	Capital Credit Union	Twice a Month
Weekend Dinner	United Way Volunteer	3/9 6pm
Haircuts	Dominique Stenehjem	3/13 10am-2pm
Transportation to/from Job Service & Job Fairs	Job Service ND	W 7am; 3/13 & 3/27 2pm-4pm
Free Through Recovery	F5 Project	3/14 10am
Dinner, Live Music, Games & Children Activities	ND Rise & Missio Church	3/17 3pm - 8pm
Round Table Nutrition Class	Bis-Burl Public Health - Katie Johnke	3/22 10 am-12pm
Career Readiness	YMCA - Raquel Nachatilo	4/5 9a-10am
Mental Health/Addiction Outreach; Crisis Services	West Central Human Services	On going
Health & Wellness Classes	Family Wellness	On going



Your Impact

"I got hooked on heroin and meth. I lost my fingers due to passing out in the snow. I came to United Way for shelter. I sobered up. It is a good place to be. Drug-free. Every day when I see someone who has been sober longer than me I try a lot harder. It is a hard addiction. By the grace of God and these people here, I have been able to make time up. People have given up on me, but United Way has not. They have programs here to help you get back on your feet. I thought I was a bad person until I met these people here at United Way. I owe you my heart."

- James, A Shelter Resident



WORKPLACE DEVELOPMENT

Job Service North Dakota toured the Center for Opportunity and discussed ways to collaborate. United Way is raising funds for bus passes to Job Service for career readiness assistance offered every Wednesday and to their Job Fairs.



HEALTH & WELLNESS

Katie Johnke, Bismarck-Burleigh Public Health presents regularly on health and nutrition topics such as diabetes management and healthy snacks.



EMERGENCY PREPAREDNESS

Gary Stockert, City of Bismarck, presented on Winter Emergency Preparedness to shelter residents during Hunger & Homelessness Awareness Week.

Together with our partners, **24,774** nights of shelter were provided to individuals in need.

HUNGER & HOMELESSNESS AWARENESS WEEK

United Way hosted tours of the center and our annual Walk A Mile in My Shoes.



PARTNERS

- Abused Adult Resource Center - Pam's House and Hope House New Directions Programs
- Better Together ND - Housing Assistance
- Bismarck-Burleigh Public Health
- Dacotah Foundation - Housing Assessments
- Family Wellness
- Great Plains Food Bank - SNAP Registration Assistance
- Job Service ND - Career Readiness
- Missouri Valley YMCA - Onsite Child Watch
- Northern Lights Council, Boy Scouts of America
- Sanford Health - Outreach
- Welcome House - Operations
- Youthworks - Homeless Youth & Young Adults and At-Risk Youth & Families

HOW YOU CAN HELP!

- Leave a Legacy by Giving to the Capital Campaign.
- Give Monthly to Cover Utility Costs, IDs, Transportation for Clients.
- Provide Training to Improve Skills.
- Assist with Mock Job Interviews, Budgeting, Apartment Searches.
- Become a Scout Leader for Children Experiencing Homelessness and Neighborhood Kids.
- Join our Reading Club!



HELPING ALL CHILDREN SUCCEED

WOMEN UNITED

Women United is a growing force of **282** local leaders and philanthropists dedicated to creating a world of opportunity - for everyone. They lead change in our community by tackling issues facing women and children to break the cycle of poverty.

Members volunteer alongside like-minded women to create change. They network and collaborate with key business and community leaders at exclusive events, such as our Community Conversations.

Preschool readiness, mentorship and books in the home are longstanding priorities. Funds raised support many evidence-based programs and allow our United Way to offer the Dolly Parton Imagination Library to nearly **4,000** local children each year.

PARENTS UNITED

Women United Leader, **Teresa Chrest of Bartlett & West**, volunteered to organize our Parents United this past year. We brought in monthly trainers from NDSU Service Extension, Bismarck-Burleigh Public Health, and Kirkwood Bank & Trust to offer nutrition, cooking, exercise, and financial literacy classes to parents of Jeannette Myhre students. We also offered childcare to allow parents time to learn and socialize with other parents. Developing a strong support network is equally as important as learning new skills. Parents received fun prizes such as Crockpots, Christmas trees, and gift cards for gas and groceries.



ADOPT-A-CLASSROOM

Have an hour every other Tuesday morning to give to children?

Sign up for our Adopt-A-Classroom program to love on kids yearning for your positive attention.

Volunteers help teachers in the classroom with the goals of improving reading and math scores, as well as behaviors.

LITTLE BLACK DRESS POVERTY AWARENESS CAMPAIGN

Women United leads our Little Black Dress Poverty Awareness Campaign, where **138** local leaders advocated for women and children by wearing a black outfit for a week and sharing compelling social media posts. Teams of **1-15** people raised **\$52,198.15** this year. **Thank you to the Little Black Dress Committee** - Toni Cottingham, Jessie Hauck, ShaLee Huntley, Dorothy Lick, Lara Loritz, Sarah Mack, Laurie Martin, Jennifer Thorson, Destiny Voth, and Jo Vroman.



HELPING ALL CHILDREN SUCCEED

DAY OF ACTION

WOMEN UNITED DIAPERS & WIPES DRIVE

On United Way's Day of Action, Women United collected **1,086 diapers** and **1,526 wipes**. All items were distributed to multiple agencies in need throughout the community. Next year, we will add a community baby shower for pregnant women in need.



DOLLY PARTON IMAGINATION LIBRARY

MSA United Way's Dolly Parton's Imagination Library is a book gifting program that mails a brand new, age-appropriate book to enrolled children every month from birth until five years of age, creating a home library of up to 60 books and instilling a love of books and reading from an early age.

The program is funded locally by individual donations from parents, other community members and corporate gifts. A gift of only \$25 sponsors a child for one year.

The Imagination Library promotes early childhood education and fosters parent-child interaction - both of which are fundamental ingredients to future educational success. Research has shown that children who participate in the program gain many of the fundamental skills that prepare them for school.

Since the program began in 2009, more than 600,000 books have been mailed to children in our community. Thank you to **North American Coal for raising \$14,200 to provide 568 kids with 6,816 books** in one year.

In 2023, **40,770** books were delivered to local preschoolers.



Your Impact

"This program helps kids receive a variety of books that they get to enjoy. My boys' favorite part of their day and my day is having them pick out a book and read it to them. The only time they actually sit down is to read these wonderful books!"

- Taylor Stork, A Parent of Children Enrolled in our Program



SNAPSHOT OF EDUCATION PROGRAMS

2,165 Youth Spent Time with a Positive Role Model.

1,239 Girls Gained Academic and Social Skills to Prepare Them for Their Future Roles in the Workplace and the Community.

1,219 Books were Distributed to Multiple Agencies with Clients in Need.

876 Boys Received Character and Leadership Training and Hundreds of New Life Skills.

PARTNERS

- Bismarck-Burleigh Public Health
- Bismarck Public Schools - BECEP - Head Start
- Dacotah Foundation - Bis-Man Mentor Squad
- Girl Scouts - Dakota Horizons - Leadership Experience
- Jeannette Myhre Elementary
- Kirkwood Bank & Trust
- Missouri Valley Family YMCA - YDC Preschool Education Assistance and Childcare Assistance
- NDSU Extension Services
- Neighbors Network (through April)
- Northern Lights Council, Boy Scouts of America - Comprehensive Youth Character Development, Leadership and Life Skills Education Program

HOW YOU CAN HELP!

- Join Women United by Giving an Annual Gift of \$500+ to Support Women and Children in Our Community.
- Have a Collection Tote at Your Business for our Book Drive and Diapers and Wipes Drive.
- Advocate and Raise Funds By Assembling a Little Black Dress Team.
- Volunteer in the Classroom at a High-Poverty School for 2-4 hours a Month.
- Sponsor a Basket for a New Mom at Our Community Baby Shower.
- Join a Women United Day of Caring Team.
- Help Wrap Hundreds of Christmas Gifts.
- Teach Skills and Offer Support to Parents at our monthly Parents United.
- Mentor and Play with Kids at a High-Poverty School during Parents United.
- Read to High-Need Children on May Day.
- Assist in High-Poverty Classrooms to Bolster Reading and Math Skills.

A HEALTHY COMMUNITY FOR ALL

A healthy community where everyone thrives... that starts with access to nutritious food and physical activity, good health care (including maternal and mental health support), building resiliency and developing supportive relationships - all vital to good physical and mental health.

By investing in quality services for seniors, children with special needs, children impacted by trauma, low-income families, cancer patients, and those with a Parkinson's diagnosis, we can improve their quality of life.

It also makes sense financially. By addressing hunger, obesity, and reducing preventable illnesses, we can cut everyone's healthcare costs. By helping to keep seniors in their homes and in good health, we reduce the need for costly residential services. By being open 24/7, especially during deadly winter storms, and bringing services onsite at our Center for Opportunity, we are reducing unnecessary ER visits and highly sought-after inpatient bed usage, as well as reducing barriers to services, such as lack of transportation.

We strive to achieve a healthy, thriving community through strong partnerships with many nonprofits - all doing amazing work across the community.

In 2023, **3,551,045** meals were provided to people in need.



Your Impact

The Burleigh County Senior Adults Program and Morton County Council on Aging work to reduce food insecurity, promote socialization, health and well-being, and delay adverse health conditions among older adults.

"My kids have all moved away and my home is all that I know. Thank you for helping me to stay here safely as long as possible!"

SNAPSHOT OF HEALTH PROGRAMS

- 62,396** Kids, Adults, and Seniors now have Access to Healthy Meals.
- 428** Children Coping with Trauma and various Disabilities Increased Skills.
- 223** Older Adults have Increased Socialization Opportunities, Knowledge About Preventative Care, and Feel Better About Themselves after Participating in 10,343 Hours of PRIMETIME Wellness at the Y.
- 80** Parkinson's Program Participants have Slowed the Progression of Their Symptoms.
- 34** LIVESTRONG Participants Reclaimed Their Lives after a Traumatic Cancer Diagnosis.

PARTNERS

- Abused Adult Resource Center - Crisis Intervention, Family Safety Center, & Sexual Assault Advocacy.
- American Red Cross - Disaster Services
- Burleigh County Senior Adults - Health Maintenance Program & Nutrition Program
- Community Cupboard of Underwood
- Crisis Care Chaplaincy - Crisis Intervention & Support
- Family Wellness - Needy Family Memberships & Parkinson's Rock Steady Boxing
- Great Plains Food Bank
- McLean Family Resource Center
- Missouri Valley YMCA - LIVESTRONG at the YMCA, Needy Family Memberships, Parkinson's Wellness Program, PRIMETIME Wellness at the Y, & Safety Around Water
- Morton County Council on Aging - Home Delivered Meals
- The Banquet
- TR Heart and Soul
- United Way Backpack Business Sponsors
- United Way's Summer Hunger Volunteers & Bismarck Public Schools

HOW YOU CAN HELP!

- Hold a PB&J drive, which are Often the Most Expensive Items in our Backpacks.
- Deliver Meals to the Homes of Seniors in Bismarck-Mandan.
- Drop Off your Leftover Apples!
- Pack Food Boxes for Rural Community Members
- Spend Structured Time at our Center for Opportunity Building Healthy Support Networks for Homeless Families.

UNITED WAY'S DAY OF CARING



827 volunteers from the Bismarck/Mandan area descended on **52 projects at non-profits, schools, and parks**. Our Day of Caring kicked off at the YMCA with breakfast, t-shirts, and excitement. Projects included cleaning, staining, painting, repairing, organizing, and refreshing! **36 local businesses** made the day possible with sponsorships, in-kind donations, and providing employees to volunteer their time. The day ended with celebration, accomplishment, and camaraderie at Laughing Sun Brewery!



DAY OF CARING BY THE NUMBERS

VOLUNTEERS

827

HOURS INVESTED

3,308

NUMBER OF PROJECTS

52

LOCAL PLACES IMPACTED

40



Businesses are encouraged to allow their employees a day to give back to their community together. Studies have shown many benefits of volunteering linked to employee recruitment, job satisfaction, and employee retention. It builds team morale and strengthens your ties to your community. Half and full-day projects are available, as well as many family-friendly projects for kids of all ages!

Day of Caring is typically held on the second Wednesday of August each year. More than 50 volunteer Team Captains from various businesses are needed. They visit the project site ahead of time and work with agencies to organize and coordinate the day. They help to ensure a positive and productive day of volunteer work for your team.

Sign up and select your project by this Spring at www.VolunteerBisMan.com.

Have an idea to make the community a better place? Submit a project application on our website or call the office (701) 255-3601!



VOLUNTEERBISMAN.COM

GIVING BACK HAS NEVER BEEN SO EASY

Volunteering is the cornerstone of the good work happening at United Way and our Partners across the community. VolunteerBisMan.com makes it easy for you to be a part of it!

By creating a venue that both allows individuals to see the many ways they can make a difference and agencies to promote their needs, the United Way has increased the potential for volunteerism, donations, and involvement in the community. Nonprofits and church groups throughout the 10-county region post their volunteer and other needs online in hopes of increasing the opportunities for community members to get involved. The online system, called www.VolunteerBisMan.com, is administrated by and promoted as a service of MSA United Way.

HOW DOES IT WORK?

Agencies post their current volunteer opportunities and in-kind requests. In turn, volunteers can sign up and even 'favorite' agencies to be automatically notified of any updated needs. Opportunities currently listed online include one-to-one mentoring, home-delivered meals, and packaging food boxes. Examples of in-kind needs requested are toothpaste, bodywash, suitcases, toilet paper, canned goods and blankets. Users can go to www.VolunteerBisMan.com to respond to these needs.

VolunteerBisMan.com does more than just create matches among the service community and private citizens; it also helps to build lasting relationships.

Responding to needs is easy and can change a life. Log onto www.VolunteerBisMan.com today!

Your Impact

“There is a lot of pain that comes from crisis in our communities. There were a number of deaths of children that always seem to cause more pain for first responders. Our chaplains were able to check on and provide emotional and spiritual support for our agencies quickly during these calls. The result of a quick response and the support provided allows our first responders a tool they can use to be resilient in life and at work.”

– Chaplain Greg Carr, Crisis Care Chaplaincy



VOLUNTEER OPPORTUNITIES

- Deliver food donated from Chick-fil-A to agencies in need
- Host a workplace campaign or join our Campaign Cabinet
- Put a team together for Little Black Dress Campaign
- Give 2hrs/mo. through Adopt-A-Classroom
- Sponsor a weekend of the UW Backpack Program
- Sign-up for a Day of Caring Project
- Join Women United
- Help provide a meal at the Center for Opportunity
- Donate nonperishable food to our Little Free Pantry or Backpack Program
- Donate an item to our Online or Little Black Dress Auctions
- Be a drop-off business location for one of our drives
- Help serve a meal at a park this summer
- Help 1hr/mo. at Parents United
- Check out www.VolunteerBisMan.com

VOLUNTEERING BY THE NUMBERS

VOLUNTEERS

HOURS INVESTED

COST SAVINGS

$$\boxed{2,395} + \boxed{7,627} = \boxed{\$228,428.65}$$

Scan to Volunteer



HOST A WORKPLACE CAMPAIGN

Did you know that 65% of United Way's campaign historically comes from employee giving? Holding a United Way Workplace Campaign is an opportunity to engage your team in their community. Select a coordinator or committee to work with our office and we'll do the rest! Best practices include support from company leadership, payroll deductions, a 10-minute UW company presentation, and fun events held for a week. Every dollar adds up to incredible impact!

INCLUDE MSA UNITED WAY IN YOUR PLANNED GIVING

Remembering MSA United Way in your estate planning ensures that you are leaving a legacy for years to come.

CONSIDER A GIFT OF STOCK

The contributor pays no capital gains tax on appreciated securities held for at least a year. The full market value of the security on the date of the gift may qualify as a charitable deduction.

GIVING TREE

United Way's Giving Tree Program provides gifts to children, birth to age 18, who otherwise might not have anything for Christmas. Area businesses and individuals generously provided gifts for **442** children this year! We had over **1,000** wrapped gifts that were distributed to those children for Christmas!



Your Impact

"I'm not sure what I would have done without this program. My kids would of gotten through it but it was nice to be able to have something for them to open"

- A grateful Mom

2024 UPCOMING EVENTS

Book Drive for May Day Baskets
April 8th - 19th, 2024

Online Auction
April 22nd - 26th, 2024

May Day Baskets
May 1st, 2024

Stamp Out Hunger Food Drive
May 11th, 2024

Gideon's Golf Tournament
June 13th, 2024

Day of Action/Community Baby Shower
June 2024

Summer Hunger
June 2024 - August 2024

Crosstown Brewdown
August 3rd, 2024

Day of Caring
August 14th, 2024

Little Black Dress
September 16th - 19th, 2024

Little Black Dress Celebration
September 19th, 2024

Coins for a Cause
October 2024

Hunger & Homelessness Awareness Week
November 18th - 26th, 2024

Giving Tree
December 2024



TOP 20 INVESTORS - CORPORATE & EMPLOYEE

1. Basin Electric Power Cooperative
2. Tom & Frances Leach Foundation
3. SCHEELS
4. MDU Resources Group, Inc.
5. Bravera Bank
6. National Information Solution Cooperative (NISC)
7. Eide Bailly
8. Sanford Health
9. Bismarck Public Schools
10. Better Homes & Gardens Real Estate - Alliance Group
11. Bartlett & West, Inc.
12. Doosan Bobcat
13. Blue Cross Blue Shield ND
14. BNI Coal
15. Capital Credit Union
16. BNC National Bank
17. Knife River
18. CHI St. Alexius
19. US Bank
20. Vogel Law Firm





LEADERSHIP 2023

Last year, incoming Vice President Bryan Klipfel, who recently retired from leading WSI and Job Service ND, stressed the importance of updating our strategic plan and volunteered to lead the effort. Jena reached out to United Way Worldwide, who generously offered their assistance. At the same time, they would use our United Way as a model for helping other local United Ways with the strategic planning process. And so began the important journey of many stakeholder meetings to help us move into the future.

Taking a close look at our role in the community, we will embark on setting an updated community agenda, increasing the capacity of our small, but mighty, team to deliver on the vision, and increasing volunteerism. This will help to accomplish our mission of uniting people and resources to activate volunteers, support and deliver programs and services, and fund solutions for a stronger community. We look forward to your input!

EXECUTIVE COMMITTEE

- | | | |
|---|---|---|
| Brenda Blazer - President
Vogel Law Firm | Dr. Steven Chuppe
Chuppe Health | Jon Klein
Basin Electric Power Cooperative |
| Bryan Klipfel - Vice President
Friend of United Way | Amy Dalrymple
North Dakota Monitor | Deb Kroshus
Friend of United Way |
| Brenda Nagel - Secretary
Bismarck Mandan Chamber EDC | Kellie Erhardt
MDU Resources Group, Inc. | Dorothy Lick
ND Bankers Association |
| Keith Mantz - Treasurer
Friend of United Way | Jeff Fastnacht
Bismarck Public Schools | Carly Retterath
Mandan Public Schools |
| Martin Fritz - Member-at-Large
KLJ | Dr. Tara Feil
CHI St. Alexius Health | Amy Schmidt
Friend of United Way |
| John Weber - Past President
National Information Solutions Cooperative | Nate Hacker
Endeavor North Design, PLLC | Deb Schmidt
US Bank |

BOARD MEMBERS

- | | | |
|--|--------------------------------------|--------------------------------|
| Steve Bakken
Townsquare Media and UTTC | Jim Haussler
Friend of United Way | Mark Wagner
Titan Machinery |
| Dawn Belohlavek
Knife River Corporation | ShaLee Huntley
Bravera Bank | Dan White
Scheels |

STRATEGIC PLANNING COMMITTEE

Brenda Blazer
Vogel Law Firm

Dr. Steve Chuppe
Chuppe Health

Jim Haussler
Friend of United Way

ShaLee Huntley
Bravera Bank

Bryan Klipfel
Retired, WSI & ND Job Service

Brenda Nagel
Bismarck Mandan Chamber of Commerce EDC

ENDOWMENT COMMITTEE

Brenda Blazer
Vogel Law Firm

Sylvia Burgess
Friend of United Way

Dr. Blake Feil
Feil Orthodontics

Theresa Hall
Retired, Eide Bailly

Dorothy Lick
ND Bankers Association

Keith Mantz
Board Treasurer

Jason Millner
Stifel

MSA UNITED WAY STAFF

Jena Gullo
Executive Director

Kassie Breidenbach
Interim Operations Director

Denise Fettig-Loftesnes
Resource Development Director

Haley Boeder
Marketing Specialist

Laura Duppung
Community Engagement Coordinator

Hannah Stober
Volunteer/Event Coordinator

Lane Hoffer
Shelter Manager

Emma Weisberg
Client Advocate

Mary Marthaller
Administrative Assistant, PT



ENDOWMENT FUND

Gifts of \$5,000+ to United Way's Endowment Fund qualify for the 40% ND Tax Credit. The Endowment Fund receives the full gift amount, but you, as the donor, would have a much lower net cost of the gift.



HEROES - INDIVIDUAL

\$10,000+

Barb & Keith Aasen
Levi & Bethany Andrist
Kerry J. Carpenter
Dr. Blake & Dr. Tara Feil
Jean & Chris Ford
Mary Ellen & Martin Fritz
Dr. Ernest & Carolyn Godfread
Bruce & Karin Haskell
Maury Kamins
Julie Krenz & Paul Govig
Carolyn & John Olson
Jack & Kristi Paris
Anne Rolfstad
Dorothy Rolfstad
Dr. Sid & Amy Schmidt

\$5,000 - 9,999

Ann Andre
David & Pamela Bangen
Mike Becker
Dennis & Laurie Bense
Sylvia Burgess
Pat & Dave Goodin
Dr. Joan Connell & Dr. Mike Jankoviak
Kelly & Rob Johnson
Muriel Allen
Matt & Nicole Kivisto
Terry & Collette Kraft
Richard & Melinda McCartyey
Kelly & Steve McCormick
Lori & Paul Myerchin
Bruce E. Ostrum
Kirk & Nancy Pandolfo
Larry & Faye Rolfson
Carol Russell
Laura & Jeffrey Rust
Cedric & Mary Theel
Dr. Peter & Jane White

\$2,500 - 4,999

Brenda Blazer
Kassie Breidenbach
Kurt & Lisa Chaffee
Teresa & Michael Chrest
Dr. Gregory & Laurie Chuppe
Dr. Steven & Debra Chuppe
Tim & Kathy Dawson
Mark Foss & Sharon Eckert
Dana & Shawnda Ereth
Russ & Debra Honeyman
Joy Krush
Darrell Lingle
Marvin & Barbara Masset
Mandy Maxon & Aaron Ness
Claire & Elaine Olson
Gary Petersen
Muriel M. Peterson
Nancy J. Petersen
Sara J. Pic

Dean & Rhonda Reese
Diane Schaeffer
Kathleen & Mike Schneider
Gregory & Pamela Vetter
Robert & Susan Wefald

\$1,500 - 2,499

Jason & Tricia Arenz
Abeesh Basheer
Dawn Belohlavek
Sally Bohmbach
Nancy Christenson
Jessica Cottingham-Hardy
Dr. Tom & Sandy Deis
Jim & Elizabeth Deutsch
Rebecca J. Dorwart
David Ehlis
Denise & Gregory Loftesnes
Greg & Shelly Gunderson
Paul Gurholt
Deborah Gustin
Kelvin & Amy Hullet
Chuck & Carol Iten
Mary Ann Johnson
Marney Kadrmas
Jon & Amber Kilber
Alek Krumm
Alicia Lacher
Darin & Tamara Langerud
Brad & Dorothy Lick
Bill & Becky Marion
Charles Miller & Sharon Gallagher
Jason Millner
Brenda & Tony Nagel
Lucas Schafer
Ben Seely
Garret Senger
John & Mary Shaffer
Jordan & Sandra Sivertson
Lisa Slaughter
Todd & Shelly Steinwand
Robert & Jeanette Thomas
David & Mary Kay Tokach
Chad & Amanda Vinchattle
Jason & Alana Vollmer
Martin & Sheila White

\$750 - 1,499

Richard & Patti Aberle
Roger & Esther Anderson
Mark D. Anderson
Jane Beauclair
Ryan Beck
Robynn & John Berger
Josh Blikre
Duane & Jennifer Boeder
Ann Braun
Alvin Braunagel
Todd Brickhouse
Robert Brink
Eric J. Buchholz

Drs. Jan & Robert Bury
Herb & Diane Carpenter
Rick Clayburgh
Dr. Charles & Karen Dahl
Bonnie & Mike Dahl
David Dahms
Pat Darras
Steve Delzer
Parker Dire
Christy Dirk-Senn
Kevin & Rachel Dykema
David Earl
Greg & Stacy Eider
Kamie Ensz
Janelle S. Erickson
Wyatt & Nikki Ferderer
Debbie J. Fetting
Lori & Pat Finken
Marilyn Foss
Cheri Greff
Anthony Grimes
Joe & Gina Gruman
Colonel & Mrs. Michael James Hall
Aaron Hallgren
Amanda Haseleu
Loren & Linda Haugen
Dale Heinert
Laura Hermanson
Joyce Hinman
Michael & Jenelle Hoff
Chuck & Pat Huber
ShaLee & Jaden Huntley
Ivan & Lisa Johnson
Lori & Pat Finken
Marilyn Foss
Cheri Greff
Anthony Grimes
Joe & Gina Gruman
Colonel & Mrs. Michael James Hall
Aaron Hallgren
Amanda Haseleu
Loren & Linda Haugen
Dale Heinert
Laura Hermanson
Joyce Hinman
Michael & Jenelle Hoff
ShaLee & Jaden Huntley
Ivan & Lisa Johnson
Mark & Laurie Kadrmas
Dustin Ketterling
Timothy Kingstad
Alan & Ginger Klein
Amy Klein
Patricia Klein
Bryan Klipfel & Katy Schoen
David Kolding
Renae Kondos
Lisa Kruckenberger
Kelley Kunnanz
Robert & Rebecca Lacher
James Landenberger
Ryan & Stacy Larson
Marc & Payton Larson

Amber Larson
Dawn N. Larson
Julie Lawyer
John Lenarz
Tim & Kelly Lervick
Al Lick
Tanya Long
James Luptak
Dr. Sarah & Stanley Mack III
Cody & Jennifer Malloy
Robert Manly
Ryan & Amy McKay
Kristine D. Melby
Brooke Meyer
The Drs. Michalka
Stephanie Michels
Dr. Jagila Minso
Dr. George Mizell & Dr. Cheryl Huber
Jeanne R. Mohn
Nathaniel Monk
Sherry Morris
Melody Morrison
Edward C. Murphy
Darcy & Kimberly Neigum
Jim & Lorri Nelson
Taylor Nordby
Jody Oswald
David Ottersness
Dr. Monica T. Paulo
Chuck Peterson
Dr. Troy & Kellie Pierce
Glenn Pladsen
Lorena & Daniel Poppe
Tracy & Jane Porter
Kurt & Amber Ruzicka
Sindhuja S. Pillai-Grinolds
Nathan J. Sailer
Dr. MG Sanathanamurthy
Susan & Robb Sattler
Esther Saylor
Trevor Schaar
Mark & Tracy Schneider
Beth Simon
Jay & Linda Skabo
Jene Sobolik
Kevin Stadler
Terry Stevahn
Missy Thompson
Jennifer Thorson
Mitch & Shelly Torgeson
Brian & Kathy Torske
Virginia & Thomas Trousdale
Michael Van Duyn
Brian & Darcy VerDouw
Destiny Voth
Al & Bonnie Wald
Brenda Wall
Jesse Walstad
Jerry & Renee Walz
Lisa & John Weber
Rafe J. Wehri
Michael & Shari Wetzel
Dan White

Wilfred Wolf
Dyan Wood
Kay Zander-Woock

\$500 - 749

Karen Aardahl
Katherine Ackerman
Alison Anderson
Mitch & Teryl Armstrong
Kathleen Baerlocher
Randy Bakke
Stephanie Barth
Tyler & Noel Barth
Bob & Deb Bartosh
Jackie Bauer
William Behrmann
Carol & Lynn Beiswanger
Sarah Bell
Steve & Karlynn Berger
Madison Berger
Dustin A. Berntson
Pat Bertagnolli
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Stephanie Bohn
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Bradley Christensen
Kim & Gail Christianson
Bethanie Christmann
Dan & Karla Clark
Jerry Coleman
Toni Cottingham
Chad Curn
William & Bonnie Daniel
Wendy Dannenfelzer
Amy M. Davis
Shawn & Michael Deisz
Rob & Nicole DeKrey
Aaron Derman
Justin & Michelle Dever
Adam & Sonya Dever
Carroll & Crystal Dewing
Michelle Dire
Dr. Mary & Claude Dockter
Dr. Lynn J. Dodge
Jackie Duke
John W. & Barbara Dwyer
Gregory & Natalie Eckes
Mary Ann Eckroth
Doreen Eichele
Jay Ell
Therese Entringer
Kellie Erhardt
Blaine & Toni Erhardt
Bradley D. Erickson
Kirby Evanger
Dr. Jeff & Lisa Fastnacht
Dr. Diane & Mike Fladeland
Connie Flanagan
Candy & Alphonse Fleck

Paige Fleck
Patricia & Dave Flohr
Cory & Cecily Fong
Elizabeth Fordahl
Dr. Walter & Carolyn Frank
Coleman & Kimberli Fredericks
Barbara & Ward Fredrickson
Becky Freidt
Cheryl & Larry Froelich
Steven Fuller
Ashley R. Gatzke
Joseph Geiger
Nathan & Bridget Gerhardt
Randal & Julie Gerving
Mandy Gienger
Titus J. Gietzen
Daniel Graham
Brian Gray
Jason Gregoryk
Teresa & Troy Grothe
Dr. John M. Grunseth
Charles Gullicks
Jena M. Gullo
Michael Haas
Renaе Hansen
Blake & Alyssa Hanson
Craig & Melissa Hanson
Lee & Missy Hanson
Lisa Kudelka & Jesse Hanson
Stacey Hanson
Lee Hartman
Nicole Hatzenbuhler
Mike & Shelly Heilman
Penelope Heinze
Donald & Becky Heley
DeeJay Herring
Brandon Hickcox
Dr. Robert & Debra Hieb
Terry & Kathy Hildestad
Joe & Stacy Hillius
Brandon & Ellen Holt
Chuck & Pat Huber
Jackie A. Huber
Seth & Alisha Maier
Andrew Jacobson
Al Jaeger
Tracy L. Jatton
Ron & Joyce Jeppson
Brittany Jewkes Mitzel
Allan Jirges
Troy Jochim
Mary Beth Johnson
Anne Jones
Tiffany & Brandon Jordan
Lorell & Renaе Jungling
Elroy & Susan Kadrmas
Jameson & Alicia Kautzman
Melissa & Mark Keller
Patricia Keller
Jason Kessler
Kristin M. Kieper
Matthew Kipp
Keith Kiser
Lawrence & Rita Klemin
Thomas Kloster
Bob & Neva Kordonowy
Derek Kostelecky

Caroline Kozojed
Steven & Nancy Krahler
Deb Kroshus
Dan & Mary Kuntz
Patrick & Angela Lacher
Debbie Lafferty
Danielle Laird
Dr. Thomas & Karen Lengowski
Ross & Lisa Lenzen
Victoria Loesch
Sheila Long
Marci A. Loomis
Mary J. Ludwig
John M. Lundby
Norma S. Lundstrom
Cindy Magelky
Carol J. Magnuson
Brad Maier
Kimberly K. Markley
Bradley D. Markwardt
Sengaroun Marohl
Frederick Marx
Norbert & Sharon Mayer
Amy & Jason Mazigian
Rebecca McConnachie
Cassidy J. McMullen
Amanda Mernitz
Heather Miller
Tammy Miller
Dr. Doug & Patricia Moen
Amy Dalrymple Molter
Kris Morrisette
Brittani Moser
Candace Muggerud
Tom & Claudia Nagel
Jess & Katie Nehl
Genevieve Neigum
Danica Nelson
Micheal Nelson
Jacob K. Nesvig
Jay Olsen
Gloria Olson
John M. Olson
Barb Orr
Greg & Carol O'Shea
Kim Osowski
Gary & Linda Oster
Erin Ourada
Cindy Schaaf & Dale Pahlke
Nate & Lynae Palczewski
Tim Paulson
Nicole & Rob Peske
Amanda Peterson
Jesse & Mindy Piatz
Travis Posey
Beth Putnam
Scott & Jeannette Radig
Michelle & Eugene Radke
Adam Randall
Gary Rath
Ron & Laurie Rauschenberger
Al & Diana Reid
Jamie & Stephanie Remboldt
Brandee & Jeff Rensch
Bryant K. Retzlaff
John & Donna Richter
Heidi Roeber

Dr. Benedict & Diane Roller
Amanda & Joel Ross
Ronald & Maxine Rugland
Caryl & Robert Rutten
Melissa Sagaser
Doug & Kay Schmidt
Jeremy Schmidt
Scott & Lisa Schneider
Ronald & Mary Schneider
Doneta Schultz
Billie & Steven Schumacher
Michael Schwan
Kayla & Ryan Schwartz
Laura Scott
Michele Seadeek
Nicci & Brad Shetler
Lisa & Copper Silha
Tammy Skogen
Doris & Jim Smith
Patrick J. Smith
RaeAnne Smykowski
Becky Snortum
Jamie Sorenson
Chris Spies
Daryl & Mary Splichal
Kristi L. Stair
Thomas Stevens
Paul & Colette Sukut
Mark & Stephanie Swenson
Gerry & Mike Teevens
Dean L. Terry
Rebecca Thiem
Seth Thompson
Cameron Thoroughman
Cathy & Michael Trahan
Kathy Wagner
Lindsay Wagner
Sarah Walker
Patrick Walsh
Beverly Ann & Curtis Walth
Kate Walth
Bryan Walther
Patrick & Elizabeth Ward
Diane Wehrman
John & Linda Westbee
Bill Whalen
Sallie J. Wilz
Thomas W. Wirtz
John Wittenberg
Sheldon & Cheryl Wolf
Bob & Deb Wood
Shane Wothe
Steve Zaun
Chief Jason Ziegler
Kristin Ziegler
Steve Zotnick

UNITED WAY'S WOMEN UNITED

\$5,000+

Barb Aasen
Ann Andre
Bethany Andrist
Pamela Bangen
Laurie Bense
Sylvia Burgess
Dr. Joan Connell
Dr. Tara Feil
Mary Ellen Fritz
Carolyn Godfread
Pat Goodin
Karin Haskell
Kelly Johnson
Muriel Kisse
Nicole Kivisto
Collette Kraft
Julie Krenz
Melinda McCartney
Kelly McCormick
Lori Myerchin
Carolyn Olson
Nancy Pandolfo
Kristi Paris
Faye Rolfson
Anne Rolfstad
Dorothy Rolfstad
Carol Russell
Laura Rust
Amy Schmidt
Mary Theel
Jane White

\$2,500 - 4,999

Brenda Blazer
Kassie Breidenbach
Lisa Chaffee
Teresa Chrest
Laurie Chuppe
Debra Chuppe
Kathy Dawson
Sharon Eckert
Shawnda Ereth
Joy Krush
Barbara Masset
Mandy Maxon
Elaine Olson
Muriel M. Peterson
Nancy J. Petersen
Sara J. Pic
Rhonda Reese
Diane Schaeffer
Kathleen Schneider
Pamela Vetter
Susan Wefald

\$1,500 - 2,499

Tricia Arenz
Dawn Belohlavek
Sally Bohmbach
Nancy Christenson
Jessica Cottingham-Hardy
Sandy Deis
Elizabeth Deutsch
Rebecca J. Dorwart
Denise Fettig-Loftesnes
Sharon Gallagher
Shelly Gunderson
Deborah Gustin
Amy Hullet
Carol Iten
Mary Ann Johnson
Marney Kadrmas
Amber Kilber
Alek Krumm
Alicia Lacher
Tamara Langerud
Becky Marion
Brenda Nagel
Mary Shaffer
Sandra Sivertson
Lisa Slaughter
Shelly Steinwand
Jeanette Thomas
Mary Kay Tokach
Amanda Vinchattle
Sheila White

\$750 - 1,499

Esther Anderson
Jane Beauclair
Robynn Berger
Ann Braun
Dr. Jan Bury
Karen Dahl
Bonnie Dahl
Kyle Darras
Christy Dirk-Senn
Rachel Dykema
Kamie Ensz
Janelle S. Erickson
Nikki Ferderer
Debbie J. Fettig
Lori Finken
Marilyn Foss
Cheri Greff
Gina Gruman
Joan Hall
Linda Haugen
Amanda Haseleu
Laura Hermanson
Joyce Hinman
Jenelle Hoff
Dr. Cheryl Huber
Pat Huber
ShaLee Huntley

Lisa Johnson
Laurie Kadrmas
Amy Klein
Ginger Klein
Patricia Klein
Renae Kondos
Lisa Kruckenberg
Rebecca Lacher
Amber Larson
Dawn N. Larson
Payton Larson
Stacy Larson
Julie Lawyer
Tanya Long
Dr. Sarah Mack
Jennifer Malloy
Amy McKay
Kristine D. Melby
Brooke Meyer
Dr. Karen Michalka
Stephanie Michels
Dr. Jagila Minso
Jeanne R. Mohn
Sherry Morris
Melody Morrison
Kimberly Neigum
Lorri Nelson
Taylor Nordby
Dr. Monica T. Paulo
Kellie Pierce
Lorena Poppe
Amber Ruzicka
Sindhuja S. Pillai-Grinolds
Susan Sattler
Esther Saylor
Katy Schoen
Beth Simon
Linda Skabo
Missy Thompson
Jennifer Thorson
Shelly Torgeson
Kathy Torske
Virginia Trousdale
Destiny Voth
Brenda Wall
Renee Walz
Lisa Weber
Dyan Wood
Kay Zander-Woock

\$500 - 749

Karen Aardahl
Katherine Ackerman
Alison Anderson
Kathleen Baerlocher
Randy Bakke
Stephanie Barth
Jackie Bauer
Sarah Bell
Madison Berger

Kimberle A. Boehm
Stephanie Bohn
Robin K. Bowlingler
Aleesa Brorby
Jenna Bustillos
Dr. Alexa Carlson
Gretchen Cash
Katie J. Chorne
Bethanie Christmann
Gail Christianson
Toni Cottingham
Bonnie Daniel
Wendy Dannenfelzer
Amy M. Davis
Nicole DeKrey
Crystal Dewing
Michelle Dire
Dr. Mary Dockter
Dr. Lynn J. Dodge
Jackie Duke
Natalie Eckes
Mary Ann Eckroth
Doreen Eichele
Therese Entringer
Kellie Erhardt
Dr. Diane Fladeland
Connie Flanagan
Paige Fleck
Elizabeth Fordahl
Carolyn Frank
Barbara Frederickson
Becky Freidt
Cheryl Froelich
Ashley R. Gatzke
Julie Gerving
Mandy Gienger
Teresa Grothe
Jena M. Gullo
Renae Hansen
Stacey Hanson
Nicole Hatzenbuhler
Penelope Heinze
Becky Heley
Ellen Holt
Jackie A. Huber
Alisha Maier
Tracy L. Jatton
Brittany Jewkes Mitzel
Mary Beth Johnson
Anne Jones
Tiffany Jordan
Renae Jungling
Susan Kadrmas
Melissa Keller
Patricia Keller
Kristin M. Kieper
Caroline Kozojed
Deb Kroshus
Lisa Kudelka
Debbie Lafferty
Danielle Laird
Victoria Loesch

Sheila Long
 Marci A. Loomis
 Mary J. Ludwig
 Norma S. Lundstrom
 Cindy Magelky
 Carol J. Magnuson
 Kimberly K. Markley
 Sengaroun Marohl
 Amy Mazigian
 Rebecca McConnachie
 Cassidy J. McMullen
 Amanda Mernitz
 Heather Miller
 Tammy Miller
 Amy Dalrymple Molter
 Kris Morrisette
 Brittani Moser
 Candace Mugerud
 Genevieve Neigum
 Danica Nelson
 Gloria Olson
 Barb Orr
 Carol O'Shea
 Kim Osowski
 Linda Oster
 Erin Ourada
 Lynae Palczewski
 Nicole Peske
 Amanda Peterson
 Mindy Platz
 Beth Putnam
 Michelle Radke
 Brandee Rensch
 Heidi Roeber
 Diane Roller
 Amanda Ross
 Maxine Rugland
 Melissa Sagaser
 Lisa Schneider
 Doneta Schultz
 Billie Schumacher
 Kayla Schwartz
 Laura Scott
 Michele Seadeek
 Lisa Silha
 Tammy Skogen
 RaeAnne Smykowski
 Becky Snortum
 Jamie Sorenson
 Mary Splichal
 Kristi L. Stair
 Gerry Teevens
 Rebecca Thiem
 Cameron Thoroughman
 Kathy Wagner
 Lindsay Wagner
 Sarah Walker
 Kate Walth
 Diane Wehrman
 Kristin Ziegler



HEROES - BUSINESSES

\$100,000+

Basin Electric Power Cooperative & Employees
MDU Resources Group, Inc. & Employees
Otto Bremer Trust
SCHEELS & Employees
Tom & Frances Leach Foundation

\$50,000 - 99,999

Bravera Bank & Employees

\$25,000 - 49,999

Bartlett & West, Inc. & Employees
Better Homes & Gardens Real Estate - Alliance Group Employees
Bismarck Public Schools Employees
Blue Cross Blue Shield ND Caring Foundation
Cornerstone Bank & Employees
Doosan Bobcat & Employees
Eide Bailly & Employees
National Information Solutions Cooperative (NISC) & Employees
Sanford Health & Employees

\$10,000 - \$24,999

American Family - Terry J. Kraft Agency, Inc. & Employees
Bismarck-Mandan Board of Realtors
BNC National Bank & Employees
BNI Coal & Employees
Capital Credit Union & Employees
CHI St. Alexius Health & Employees
Cofell's Plumbing & Heating
Costco Wholesale Corporation & Employees
Dakota Eye Institute & Employees
Ditch Witch of North Dakota
Doug Burgum Family Fund
Feil Orthodontics & Employees
Gate City Bank & Employees
KLJ & Employees
Knife River & Employees
Legacy United Methodist Church
Marathon Petroleum Company & Employees
Marsh McLennan Agency & Employees
Prairie Rose Family Dentistry Employees
Starion Bank & Employees
University of Mary & Employees
US Bank & Employees
Vogel Law Firm & Employees

\$5,000 - 9,999

AES Restaurant Foundation, Inc.
Andre Real Estate, Inc. Employees
Bank of North Dakota Employees
BNSF Railway Foundation
Chuppe Health Employees
City of Bismarck & Employees
Coborn's Inc., Cash Wise & Employees
Community Realtors & Affiliates
Essentia Health & Employees
Gideon's Brewing Company
Kirkwood Bank & Trust & Employees
Leingang Home Center
Missouri Valley Family YMCA Employees
ND Department of Transportation Employees
Northern Lights Council, Boy Scouts of America & Employees
Sea Foam Sales Company
Stifel & Employees
Wells Fargo Advisors Employees

\$1,000 - 4,999

Advanced Business Methods & Employees
CVS & Employees
Altair Corporation Employees
Ameriprise Financial Advisors Employees
Barr Engineering Company
Bentley Systems & Employees
Bismarck-Mandan Chamber of Commerce & Employees
Bismarck-Mandan Home Builders Association
Blue Cross Blue Shield of Nebraska Employees
Blue Cross/Blue Shield & Employees
Border States Electric Supply & Employees
Brady Martz & Associates & Employees
Bremer Bank & Employees
Burleigh County Employees
Capital City Lions Club
Cathedral of the Holy Spirit Elementary
CENTURY 21 Morrison Realty Employees
CenturyLink Clarke M. Williams Foundation & Employees
City of Mandan Employees
Coteau Properties Company
Cottingham Insurance Agency & Employees

Crosstown Brewdown

Crowley Fleck PLLP
Dacotah Foundation Employees
Daikin Applied
Dakota Community Bank & Trust & Employees
Dakota Fence Co. & Employees
Dakota Medical Foundation
Eide Ford Lincoln Employees
EMC Insurance Companies Employees
Enterprise Rent-A-Car & Employees
Envision Pools and Outdoor Living Inc.
Faces of North Dakota Coal
Falkirk Mining Company
Farm Credit Services of Mandan & Employees
Farmers Union Insurance - Broadway
Farstad Oil Company
Fireside Office Solutions & Employees
First International Bank & Trust & Employees
Grand 22 Theatres
Horizon Middle School
I. Keating Furniture World Employees
Job Service North Dakota - Central Office Employees
Jobbers Moving & Storage Employees
Johnson's Wrecking
K & L Homes
Marco, (MLP, Inc.) Employees
McQuade Distributing Co., Inc.
Microsoft & Employees
Midco & Employees
Missouri River Baseball Club
Missouri Slope Areawide United Way Employees
Mortenson Construction & Employees
Morton County Council on Aging & Employees
ND Association of Rural Electric Cooperatives NDARECs & Employees
ND Bankers Association & Employees
ND Board of Nursing Employees
ND Department of Water Resources Employees
ND Housing Finance Agency Employees
ND Human Services Department Employees
ND Industrial Commission Employees
ND Legislative Council Employees
ND Office of Adjutant General Employees
ND Office of Administrative Hearings Employees

ND Office of Attorney General Employees
 ND Public Service Commission Employees
 ND Supreme Court - State Judiciary
 Employees
 ND Workforce Safety & Insurance
 Employees
 New Salem Civic Club
 Noridian Healthcare Solutions Employees
 North American Coal Corporation
 North Dakota Community Foundation
 NuStar Energy & Employees
 O'Reilly Auto Parts & Employees
 Papa's Pumpkin Patch
 Paramount Builders, Inc.
 Polished Dental Employees
 Schwab Charitable
 Schwan GM Auto Center, Inc. & Employees
 Security First Bank of ND & Employees
 Skadden, Arps, Slate, Meagher & Flom LLP
 State Historical Society of ND Employees
 Target Employees
 Titan Machinery
 Trinity Lutheran Church
 Vallely Sport & Marine
 Youthworks Employees





SPONSORS

PREMIERE



PRESENTING

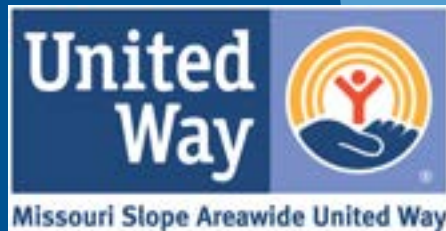


EVENT



Jason L. Millner, CFP®
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